

Post-Doctoral Residency Admissions, Support, and Initial Placement Data

As required by the APA Commission on Accreditation, below is the current Postdoctoral Residency Admissions, Support, and Initial Placement Data for the Kansas City VA Postdoctoral Fellowship positions.

Postdoctoral Residency Admissions, Support, and Initial Placement Data Date Program Tables are updated: 8/20/24

Program Disclosures	
Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?	No
If yes, provide website link (or content from brochure) where this specific information is presented:	NA
Postdoctoral Program Admissions	
Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:	
<p>The primary purpose of the Psychology Postdoctoral Fellowship Training Program at the KCVAMC is to prepare fellows to function autonomously as practicing clinical or counseling psychologists in a broad range of settings. Our program is offering 3 positions with the following training tracks:</p> <ol style="list-style-type: none"> 1) Postdoctoral Fellowship in General Clinical Psychology with an emphasis in Health Psychology, accredited as a postdoctoral fellowship in clinical psychology. 2) Postdoctoral Fellowship in General Clinical Psychology with a focus on PTSD OR General Clinical Psychology with an emphasis in Serious Mental Illness, accredited as a postdoctoral fellowship in clinical psychology. <p>All training tracks include options for individual and/or group psychotherapy, psychological evaluation, consultation, supervision, and program development and administration. Other training opportunities include learning skills in leadership/administration and the HRO model</p>	

through completion of a continuous process improvement project. Therefore, the primary goal is to provide more intensive and advanced training in the practice of psychology in a VA Medical Center setting, focusing primarily on areas related to the chosen training track to increase expertise as you prepare to begin independent practice as a psychologist.

The postdoctoral program is designed to develop advanced practice competencies and expertise based upon sound scientific and professional practice foundations. The training integrates clinical, scientific, and ethical knowledge in the development of attitudes and skills basic to professional psychology. Therefore the philosophy of training offered by the KCVAMC is best described as a "scholar-practitioner" model. The training experiences have a strong clinical focus. Knowledge and use of empirically supported processes and interventions are expected and encouraged in all aspects of the program.

We believe that an autonomous psychologist maintains the highest ethical standards and exercises critical thinking and sound judgment in the provision of all psychological services. In addition to possessing professional practice skills, the autonomous psychologist is flexible and has personal resources that permit generalization of skills to new situations.

The Medical Center strives to create a therapeutic environment for, and ensure ethical treatment of, patients from all backgrounds and characteristics. Thus, an important goal of the postdoctoral program is to increase fellows' knowledge and skills in working with a wide range of clients from different cultural backgrounds, while also focusing on development of personal cultural humility.

Postdoctoral fellows are expected to have a strong motivation to learn, and the ability to accept supervision in a professional manner. Postdoctoral training is an extension of academic and clinical training, but not a substitute for it. Therefore, applicants are expected to have acquired proficiency in the administration, scoring, and interpretation of standard intelligence and personality tests prior to the start of fellowship. In addition, writing ability is expected to be well-developed, as evidenced by useful, accurate, concise and thorough report writing skills. Experience in counseling and/or psychotherapy is required, with strong preferences on clinical experiences with adults and older adults.

We encourage a collegial relationship between psychology staff and fellows, in which the principal differences between teacher and learner are breadth and depth of knowledge and experience. While fellows are expected to accept as much professional responsibility as their current knowledge and skills will allow, all clinical work is reviewed and supervised by staff psychologists. Clinical responsibilities are assigned to fellows with their learning goals in mind. While the service needs of treatment units are important, they are secondary criterion for assignment of clinical activities. Selection of training experiences and assignment of clinical responsibilities are made with the active participation of the fellow. The fellow and

supervisor, in consultation with the Training Committee, identify training goals specifying the rotation activities that will maximize the achievement of these goals.	
Describe any other required minimum criteria used to screen applicants:	
<ol style="list-style-type: none"> 1. Education. Applicant must be a graduate of an APA, CPA, or PCSAS accredited doctoral program in clinical or counseling psychology prior to the scheduled start date. 2. Internship. Applicant must have completed an APA, CPA, or PCSAS accredited psychology internship in clinical or counseling psychology prior to the start date of the fellowship. <u>Graduates from new VHA psychology internship programs that are in the process of applying for accreditation are acceptable in fulfillment of the internship requirement, provided that such programs were sanctioned by the VHA Central Office Program Director for Psychology and the VHA Central Office of Academic Affiliations at the time that the individual was an intern.</u> 3. Commitment. Applicant must be able to accept a full-time appointment for a one year training period and commit to completing the full postdoctoral fellowship training year. 4. U.S. Citizenship. All VA appointees must be a citizen of the United States for consideration. 5. U.S. Social Security Number. All VA appointees must have a U.S. social security number (SSN) prior to beginning the pre-employment, on-boarding process at the VA. 6. Selective Service Registration. Male applicants born after 12/31/1959 must have registered for the Selective Service by age 26 to be eligible for U.S. government employment, including selection as a paid VA trainee. Selective Service System - It's Your Country. Protect it. : Selective Service System (sss.gov) 7. Fingerprint Screening and Background Investigation. All Health Profession Trainees (HPTs) will be fingerprinted and undergo screenings and background investigations prior to onboarding. 8. Drug-Free Workplace. Per Executive Order 12564, the VA strives to be a Drug-Free Workplace. Health Professional Trainees (HPTs) are exempt from drug-testing prior to appointment; however, certain trainees are subject to random drug testing throughout the entire VA appointment period. You are required to sign an acknowledgement form stating you are aware of this practice prior to receiving your formal offer of employment. Please note that VA will initiate termination of VA appointment and/or dismissal from VA against any trainee who is found to use illegal drugs on the basis of a verified positive drug test (even if a drug is legal in the state where training) or refuses to be drug tested. Health Profession Trainees will be given the opportunity to justify a positive test result by submitting supplemental medical documentation to a Medical Review Officer when a confirmed positive test could have resulted from legally prescribed medication. VHA HPTsDrug-FreeWorkplaceOAA_HRA.pdf (va.gov) 9. OAA Department of Veterans Affairs Psychology Postdoctoral Resident and Advanced Fellow Verification Agreement. This form will be provided by the Training Director after selection and will be required prior to your start date to verify completion of your degree and internship training. 	

10.	<p>TQCVL. To streamline on-boarding of HPTs, VHA OAA requires completion of a Trainee Qualifications and Credentials Verification Letter (TQCVL). Following selection and prior to the start of training, the Director of Clinical Training will request the following documents from you to complete the TQCVL. Your VA appointment cannot happen until the TQCVL is submitted and signed by senior leadership from the VA facility. This document requires that you confirm the following health information and required vaccines for healthcare workers:</p> <ul style="list-style-type: none"> • Evidence or self-certification that you are physically and mentally fit to perform the essential functions of the training program • Evidence of tuberculosis screening and testing per CDC health care personnel guidelines • Evidence or self-certification of up-to-date vaccinations for healthcare workers as recommended by the CDC and VA to include: Hepatitis B, MMR (Measles, Mumps, & Rubella), Varicella (Chickenpox), Tdap (Tetanus, Diphtheria, Pertussis), Annual Flu vaccine, and COVID-19 vaccination. 	
11.	<p>Additional Forms. Additional pre-employment forms include the Application for Health Professions Trainees (VA 10-2850D) and the Declaration for Federal Employment (OF 306). These documents and eligibility can be found at the below link. Falsifying any answer on these required Federal documents will result in the inability to appoint or immediate dismissal from the training program.</p>	
Financial and Other Benefit Support for Upcoming Training Year*		
Annual Stipend/Salary for Full-time Residents		53,421
Annual Stipend/Salary for Half-time Residents		NA
Program provides access to medical insurance for Residents?		Yes
If access to medical insurance is provided:		
Trainee contribution to cost required?		Yes
Coverage of family member(s) available?		Yes
Coverage of legally married partner available?		Yes
Coverage of domestic partner available?		Yes
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)		104
Hours of Annual Paid Sick Leave		104
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?		Yes, with approval from OAA
Other Benefits (please describe):		NA
*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table		
Initial Post-Residency Positions		
(Provide an Aggregated Tally for the Preceding 3 Cohorts)		
Total # of Residents who were in the 3 cohorts		8
Total # of residents who remain in training in the residency program		0
Academic teaching		PD=0, EP=0

Community mental health center	PD=0, EP=0
Consortium	PD=0, EP=0
University Counseling Center	PD=0, EP=0
Hospital/Medical Center	PD=0, EP=0
Veterans Affairs Health Care System	PD=0, EP=7
Psychiatric facility	PD=0, EP=0
Correctional facility	PD=0, EP=0
Health maintenance organization	PD=0, EP=0
School district/system	PD=0, EP=0
Independent practice setting	PD=0, EP=0
Other	PD=0, EP=1
<p>Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.</p>	